

Wednesday, June 18, 2025

15:00 – 17:00

Council Chambers

- 1.1 Call to Order
- 1.2 Territory Acknowledgement
- 1.3 Acceptance of the Agenda
- 1.4 Acceptance of the Minutes:
 - 1.4.1 Council Minutes: May 26, 2025
 - 1.4.2 Semi-Annual General Minutes: May 26, 2025
- 1.5 Reports:
 - 1.5.1 Executive Directors' Report *- Roland G. & Sameer I.*
 - 1.5.2 Executive Updates *- Executives*
- 1.6 Old Business – None
- 1.7 New Business:
 - 1.7.1 WUSC – Extension of SA Support *- Roland G.*
 - 1.7.2 Timely Circulation and Publication of Council Meeting Materials *- Cora B.*
 - 1.7.3 SAGM Postmortem *- Cora B.*
 - 1.7.4 Outstanding Elections Committee Business *- Cora B.*
 - 1.7.5 Consideration of Disciplinary Actions Against Former Executives *- Cora B.*
 - 1.7.6 Review of Former VP Student Experience's Misconduct *- Cora B.*
- 1.8 Open Forum
- 1.9 Adjournment

**Wednesday, June 18, 2025
Large Meeting Room**

Executives: Cora Bell – President
Pratham Pannu – VP, Student Experience
Huy Tuan Tran – VP, Equity and Sustainability
Ethan Van Dyk – Chair, School of Business & Media
Abdul Aziz Ansari – Chair, School of Transportation, Construction, & the Environment
Nina Lu – Chair, School of Energy
Ja Mu Ku – Chair, Health Sciences
Polina Omelyantseva – Chair, Computing & Academic Studies

Staff: Roland Gagel – Director of Finance; Co-Executive Director
Sameer Ismail – Senior Advisor, Strategic Policy; Co-Executive Director
Adam Beggs – Executive Assistant & Board Liaison

Regrets: Adam Matthews-Kott – VP, Finance & Administration
Shervin Laghaie – VP, External
Elena Juo Lou – Chair, Downtown Campus
Marisa Price – Chair, Specialized Transport Campuses

1.1 Call to Order

The Chair, Cora Bell, calls the meeting to order at 15:09 (8 voting members).

1.2 Territory Acknowledgement

Polina Omelyantseva acknowledges the territory the meeting is held on.

1.3 Acceptance of the Agenda

Motion:

Be it resolved that the agenda be accepted as distributed.

Moved by: Polina Omelyantseva

Seconded by: Ja Mu Ku

Unanimous

CARRIED

1.4 Acceptance of the Minutes:

1.4.1 Council Minutes: May 26, 2025

Motion:

Be it resolved that the Council minutes from May 26, 2025, be accepted as distributed.

Moved by: Polina Omelyantseva

Seconded by: Ja Mu Ku

Unanimous

CARRIED

1.4.2 Semi-Annual General Minutes: May 26, 2025

Motion:

Be it resolved that the Semi-Annual General minutes from May 26, 2025, be accepted as distributed.

Moved by: Pratham Pannu

Seconded by: Polina Omelyantseva

Motion:

To postpone consideration of this item.

Moved by: Polina Omelyantseva

Seconded by: Cora Bell

Unanimous

CARRIED

Discussion:

- The Board will return to this item at the next meeting with additional bullet points to be added to the minutes.

1.5 Reports:

1.5.1 Executive Directors' Report

- Roland G. & Sameer I.

The Co-Executive Directors provided a verbal report.

- Attended a Health and Dental Conference hosted the Association's healthcare provider for members, Gallivan.
 - A new app will be rolling out in September to streamline accessing the plan. The specifics of what the app will offer is not clear, but it will likely have all the functionality of the website portal with additional streamlining methods. Students will be strongly encouraged to use the app for claims and to gain information about the plan.
 - At a future meeting, recommendations will be made to the Board regarding changes to the plan based on what was learned at the conference.
- Received figures from BCIT regarding student fees for May, see attached.
 - Still down from the overall peak in 2019.
 - Compared to other post-secondaries, BCIT is experiencing steady growth in enrolment from the pandemic setback.

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- How is information about the capital levy and building fee communicated to students? – The responsibility to communicate student fees lies with the Association.
- A report regarding the Senior Advisor, Strategic Policy; Co-Executive Director's recent trip to a conference for professional management of nonprofits will be provided at a later date.

1.5.2 Executives' Updates

- Executives

The Executives provided verbal reports.

Ja Mu Ku – Chair, Health Sciences

- Attended an Inter-Professional Health Sciences (IPHS) committee meeting to discuss goals and venue for next year's Health Sciences Expo. The committee is exploring options to include student tables in addition to the professionals so they can speak to the student experience of their various programs.

Polina Omelyantsvea – Chair, Computing & Academic Studies

- Attended meetings with Engagement department staff regarding the autumn hackathon. The Chair, School of Energy has committed to assisting with the audio-visual requirements for the event. Currently sending sponsorship requests to prospective partners.
 - Will there be a requirement to include business students in the hackathon? – Not yet decided, the final decision will come later.

1.6 Old Business – None**1.7 New Business:****1.7.1 WUSC – Extension of SA Support**

- Roland G.

As submitted.

Discussion:

- Due to logistical challenges and not being well enough equipped to support the refugee student the Association and BCIT will not be continuing with the program. Thus, the second student mentioned in the information note will be the final refugee student sponsored.
- Regarding the dental work, the funding has already been approved and is not being matched by BCIT as funding is exclusively provided by the Association for the program. Alternative options were pursued before committing to using the Association's funds.
 - The funding was not provided as a loan to the student.
 - A concern was raised regarding unequitable treatment. Many students require medical treatments and providing funding to this student but not others could be perceived as unequitable. – The Association has already made a commitment to support this student and to help them be successful.
 - The cost of the treatment was heavily discounted.
- Based on the limited information provided it is unclear if the students are worthy of additional financial support from the Association.
 - To protect the privacy of the students the information provided must be limited. Several staff members, including the Director of Finance; Co-Executive Director, have confirmed that the details provided are true and accurate.

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- The student requiring four months of additional support has not yet been approached about extending the Association and BCIT's support.
 - A request was made to better understand why the student is struggling.

1.7.2 Timely Circulation and Publication of Council Meeting Materials - Cora B.

At the Executive Board meeting on May 31, 2025, a motion was passed requesting the Executive Committee to exercise the collective power of Council and the Bylaw Committee to enact governance procedures to address the following:

1. Timely circulation of draft meeting minutes from Council,
2. Timely publication of approved meeting minutes from Council,
3. Proactive publication of the annual calendar for Council's meeting,
4. Proactive publication of the agenda for Council meetings.

Discussion:

- Each of the points are being addressed through the website redesign currently underway. Additional functionality is being implemented to streamline the updating and uploading of the various pages. The website update is planned to be completed for the start of September.
- Progress reports will be provided to the Board as the project continues.

1.7.3 SAGM Postmortem - Cora B.

At the Executive Board meeting on May 31, 2025, a motion was passed requesting the Executive Committee to oversee a postmortem on the recent SAGM, including consideration of the following:

1. BCITSA communications about the amendments,
2. Efforts to combat disinformation,
3. Whether or not to use an omnibus approach in the future,
4. Contradictory meeting times provided to members,
5. The manner in which the Meeting itself occurred.

Motion:

Be it ordered that the Co-Executive Directors schedule a postmortem on the recent SAGM.

Moved by: Polina Omelyantseva

Seconded by: Ethan Van Dyk

Unanimous

CARRIED

Discussion:

- The President and Senior Advisor, Strategic Policy; Co-Executive Director are addressing concerns within the proposed amendments and omnibus approach. Items that require extra attention will be brought to the Bylaw committee.
- A postmortem to discuss the various aspects of the meeting and proposal so future meetings can be successful could be valuable.
- The Co-Executive Directors will solicit feedback on the proposed amendments to keep the discussion focused.

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1.7.4 Outstanding Elections Committee Business

- Cora B.

At the Executive Board meeting on May 31, 2025, a motion was passed requesting the Executive Committee to consider the following matters:

1. Appointing a third member to the Summer Elections Committee at the earliest opportunity; and
2. Working with the Executive Directors and the outgoing members of the Elections Committee to empower them to continue their work; and
3. Creating a seamless process whereby the outgoing members of the Elections Committee could be reasonably remunerated for their continued work, such work to include the investigation of all outstanding complaints and the production of a final report with recommendations; and
4. Encouraging the Summer Elections Committee to show deference to the factual findings and any recommendations submitted by the outgoing members of the Elections Committee to the Executive Committee this summer.

Discussion:

- The responsibility to form the Summer Election Committee lies with the Board (Bylaw 5.18); therefore, this business will be conducted by the Board.

1.7.5 Consideration of Disciplinary Actions Against Former Executives

- Cora B.

At the Executive Board meeting on May 31, 2025, a motion was passed requesting the Executive Committee, in light of numerous documented and previously investigated matters, to consider motions of censure and/or retroactive impeachment in relation to the following:

1. Fiona Wong, in relation to her conduct with the computing clubs and the numerous instances of defamation for which she has apologised.
2. Juan Lee, in relation to collecting a full paycheque while neglecting most of his duties, and in relation to falsely alleging misappropriation of \$15,000.
3. Shelby Woida, in relation to the findings of the special investigation into the 2023/24 ED search process, and in relation to serially false and bad faith submissions made to P&C in early and mid-2024.
4. Moksh Garg, in relation to allegedly misleading Council about interactions with P&C in 2024/25, and in relation to derogatory statements allegedly made to others about LGBTQIA2S+ and persons with disabilities.
5. Justin Saint, in relation to serially false submissions made to P&C in early 2024, and in relation to allegedly abusing his position as Chair to attempt to get a faculty member disciplined by an Associate Dean.

Discussion:

- Due to a lack of supporting documentation, the Board unanimously skipped this agenda item.

1.7.6 Review of Former VP Student Experience's Misconduct

- Cora B.

At the Executive Board meeting on May 31, 2025, a motion was passed requesting the Executive Committee to review the following matters:

- The alleged non-cooperation of VP Student Experience, Xavier Delaney, with BCITSA People & Culture; and
- whether this alleged non-cooperation, and the underlying behaviour, are consistent with Executives' obligations under BCITSA Policy INT-11; and

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- if the alleged non-cooperation and/or the underlying behaviour, or both, are inconsistent with Executives' obligations under INT-11, what a suitable remedy or disciplinary outcome might entail.

Discussion:

- Due to a lack of supporting documentation, the Board unanimously skipped this agenda item.

1.8 Open Forum

Ethan Van Dyk – Chair, School of Business & Media

- Where can more information about the Student Spaces committee's changes and items purchased be found? – Minutes are available which note the voting on items for purchase.

Nina Lu – Chair, School of Energy

- Can summer honoraria for Executives be revisited? – The Bylaws dictate how honoraria are distributed. Bylaw 4.8 dictates "Summer Employment" of Executives, Bylaw 4.8(b) was not completed by the previous Board, and the Association's Canada Summer Jobs grant was denied.
 - Honoraria are a gift provided to volunteers, not related to work contracts.
 - Executives that are interested in summer work can write a proposal to the Co-Executive Directors outlining the work they intend to do, goals, etc. This position would be separate from their Executive duties and would need to be a contract of less than eight weeks paid at \$20/hour.

1.9 Meeting Adjournment

Motion:

Be it resolved that the meeting be adjourned.

Moved by: Cora Bell

Seconded by: Ja Mu Ku

Unanimous

CARRIED

The meeting adjourned at 16:44.

Minutes Recorded by

Adam Beggs

Approved by the Executive Committee on:

July 22, 2025

Student Association of BCIT
 Fee Summary Schedule to the Fiscal Year End
 May 31, 2025

Year to Date (YTD) 31-May-25 Per Month	2024-2025					2023-2024					2022-2023	2021-2022
	Student Fee	Capital Levy	Building Fee	Medical Fee	Total	Student Fee	Capital Levy	Building Fee	Medical Fee	Total	Total	Total
May-24	\$ 229,850	\$ 17,978	\$ 87,229	\$ 31,181	\$ 366,237	\$ 147,025	\$ 12,396	\$ 57,993	\$ 38,088	\$ 255,503	\$ 235,638	\$ 275,297
Jun-24	858,641	89,052	447,364	675,024	2,070,081	786,640	85,122	423,608	656,993	1,952,363	1,829,711	1,830,255
Jul-24	547,860	55,360	285,980	423,605	1,312,805	456,598	48,200	230,790	342,853	1,078,441	1,019,075	785,363
Aug-24	188,577	16,963	68,414	103,292	377,246	204,693	19,434	74,132	129,085	427,344	340,419	355,815
Sep-24	38,382	2,958	1,168	11,368	53,876	75,328	6,912	17,171	33,320	132,730	63,384	37,456
Oct-24	281,885	20,907	92,260	9,996	405,047	422,287	40,976	198,727	201,586	863,576	550,011	636,201
Nov-24	1,208,994	127,098	650,923	961,331	2,948,345	937,244	100,581	493,983	743,183	2,274,991	1,831,099	1,779,665
Dec-24	223,199	20,261	88,097	120,638	452,195	177,039	16,432	64,915	87,938	346,325	718,210	428,861
Jan-25	57,665	4,987	20,989	28,028	111,669	59,767	4,973	19,712	14,485	98,937	47,944	106,110
Feb-25	484,682	43,118	206,508	177,478	911,785	322,029	28,746	125,875	94,129	570,779	414,504	419,146
Mar-25	153,808	13,400	39,913	34,937	242,057	263,300	24,949	96,325	114,954	499,528	483,746	394,160
Apr-25	105,830	9,851	40,443	64,141	220,264	126,643	12,178	39,478	82,369	260,668	228,300	208,815
May-25	256,086	20,117	100,571	49,392	426,166	229,850	17,978	87,229	31,181	366,237	255,503	235,638
Total Fees	4,405,607	424,070	2,042,630	2,659,230	9,531,538	4,061,419	406,480	1,871,944	2,532,076	8,871,918	7,781,905	7,217,485
Year To Date	4,405,607	424,070	2,042,630	2,659,230	9,531,538	4,061,419	406,480	1,871,944	2,532,076	8,871,918	7,781,905	7,217,485
YTD % Change	8.5%	4.3%	9.1%	5.0%	7.4%	21.7%	9.4%	11.9%	5.5%	14.0%	7.8%	-5.0%
Actual % change in Fee	4.6%	4.3%	5.2%	5.0%	5.1%	10.9%	9.4%	5.0%	5.5%	8.7%	-0.2%	-8.2%
Proj Fees on 12 mth YTD %												
Change	4,405,607	422,594	2,042,630	2,659,230	9,530,061	4,061,419	406,480	1,871,944	2,532,076	8,871,918	7,781,905	7,217,485
Student Fees Budgeted 2024-25	4,241,100	421,400	1,874,300	2,600,000	9,136,800	3,960,000	368,500	1,791,700	2,366,500	8,486,700	8,055,000	7,868,000
Proj Variance to Budget 2023-24	164,507	1,194	168,330	59,230	393,261	101,419	37,980	80,244	165,576	385,218	(273,095)	(650,515)
Fee Per Student Per Year Assuming 2 Terms												
Nominal Fee per year (2 terms)	\$ 299.68	\$ 32.00	\$ 199.92	\$ 294.00	\$ 825.60	\$ 288.44	\$ 32.00	\$ 192.42	\$ 294.00	\$ 806.86	\$ 766.46	\$ 709.36
Fee Change %	3.9%	0.0%	3.9%	0.0%	2.3%	10.7%	0.0%	6.9%	0.0%	5.3%	8.0%	3.2%

BCIT Student Association

Schedule for Student Fees Received
For the Year Ended
May 31, 2025

Year to Date (YTD) 31-May-25	2025								2024				
	Description	SA - Main	Continuing Education	Sea Island	Trades & BMC	Per Month	Cumulative Total	Cumulative % Change	SA - Main	Continuing Education	Sea Island	Trades	Per Month
Opening Balance		\$ 14,023	\$ 201,697	\$ 4,422	\$ 9,708	\$ 229,850			\$ 7,813	\$ 120,037	\$ 2,823	\$ 16,352	\$ 147,025
Jun-24		\$ 540,148	\$ 88,305	\$ 21,581	\$ 208,606	\$ 858,640.65	9.2%	\$ 858,641	\$ 499,127	\$ 88,715	\$ 23,815	\$ 174,983	\$ 786,640
Jul-24		368,699	83,806	4,860	90,496	547,859.89	20.0%	1,406,501	312,109	64,159	436	79,894	456,598
Aug-24		63,200	89,035	12,763	23,579	188,576.99	-7.9%	1,595,078	71,331	92,855	8,930	31,577	204,693
Sep-24		(10,562)	25,705	4,862	18,376	38,381.56	-49.0%	1,633,459	(3,892)	39,584	10,601	29,034	75,328
Oct-24		175	269,150	6,493	6,067	281,884.66	-33.2%	1,915,344	144,954	157,147	9,133	111,053	422,287
Nov-24		824,848	82,849	30,081	271,217	1,208,994.03	29.0%	3,124,338	677,242	103,482	9,867	146,653	937,244
Dec-24		90,957	85,174	14,551	32,517	223,199.45	26.1%	3,347,537	38,530	81,930	18,112	38,467	177,039
Jan-25		11,566	22,596	7,148	16,355	57,665.17	-3.5%	3,405,202	10,785	38,805	5,157	5,021	59,767
Feb-25		101,701	255,469	10,524	116,988	484,681.89	50.5%	3,889,884	21,876	186,296	14,924	98,933	322,029
Mar-25		38,577	77,731	1,726	35,774	153,807.58	-41.6%	4,043,692	92,841	112,890	3,350	54,220	263,300
Apr-25		20,280	37,858	16,849	30,843	105,829.68	-16.4%	4,149,522	41,998	47,522	17,746	19,378	126,643
May-25		18,397	221,870	9,573	6,246	256,085.80	11.4%	4,405,607	14,023	201,697	4,422	9,708	229,850
Total Fees		\$ 2,067,987	\$ 1,339,548	\$ 141,009	\$ 857,064	\$ 4,405,607			\$ 1,920,924	1,215,080.72	126,492.15	798,921.51	4,061,418.86
Year To Date		\$ 2,067,987	\$ 1,339,548	\$ 141,009	\$ 857,064	\$ 4,405,607	100.0%		\$ 1,920,924	1,215,080.72	126,492.15	798,921.51	4,061,418.86
YTD Change %		7.7%	10.2%	11.5%	7.3%	8.5%			16.7%	38.4%	33.1%	11.3%	21.7%
YTD Cumulative % Change													
Proj Fees on 12 mth YTD % Cha		2,067,987	1,339,548	141,009	857,064	4,405,607	Proj Limit \$ 42,000	8.5%	1,920,924	1,215,081	126,492	798,922	4,061,419
Proj Variance from 12 mth Actual		147,063	124,467	14,517	58,142	344,188	Proj Descrp OK	\$ 4,405,607					
Student Fees Budgeted 2023-24		2,010,100	1,246,000	135,000	850,000	4,241,100	Limit Error \$ -	8.5%	1,966,000	1,030,000	110,000	854,000	3,960,000
Proj Variance to Budget 2023-24		57,887	93,548	6,009	7,064	164,507	7.1%	4,241,100	(45,076)	185,081	16,492	(55,078)	101,419
% Variance to Budget 2023-24		2.9%	7.5%	4.5%	0.8%	3.9%			-2.3%	18.0%	15.0%	-6.4%	2.6%
Percent of Total by Category		46.9%	30.4%	3.2%	19.5%	344,188			47.3%	29.9%	3.1%	19.7%	723,815
									66,597.02	42,125.94	4,385.39	27,698.01	140,806.37
Flexible Learning Difference from 2019 Peak YTD													137,290.25
Increase in Fees since 2019			2025	% Change						2024	% Change		
YTD 2019 PT Fees adjust to inflation		\$ 1,872,354	-28.46%						\$ 1,802,073	-32.57%			
TOTAL 2019 Adjusted to inflation		\$ 1,872,000	-28.44%						\$ 1,802,073	-32.57%			
Fiscal Year End	Fee increase		-28.44%						Fee increase		-32.57%		
2020	2.7%								2.7%				
2021	2.3%								2.3%				
2022	0.8%								0.8%				
2023	2.8%								2.8%				
2024	10.7%								10.7%				
2025	3.9%												
2026													

INFORMATION NOTE

June 18, 2025

PREPARED FOR: BCITSA Executive Committee

PREPARED BY: Roland Gagel

ISSUE: Extension of financial support to WUSC students

SUMMARY:

To inform the Executive Committee of the possible 4 month extension of support to one of the WUSC refugee students and of the Dental commitment to another WUSC refugee student.

DETAILS:

World University Service of Canada (WUSC) administers and operates in conjunction with the Government of Canada a Student Refugee Program (SRP) where BCIT and the SA have jointly sponsored 1 student per year for the last 3 years where each student receives support from BCIT and the SA for 2 years of Study.

BCIT's contribution to each student is tuition and housing support and the SA contribution is financial support for everything else, mostly in the form of a monthly payment. In both cases, the Student Refugee has experienced health or financial or educational issues whereby additional financial support was required.

The student requiring additional 4 months of support was not able to complete the BCIT program in the requisite allotted time because of the challenges of adjusting to the Canadian post-secondary educational system and the cultural norms of Canada. It is anticipated that the student will finish by December 2025 and as such BCIT has already extended the BCIT benefits to the student and by participating in the SRP, the SA has made a commitment to the Student to support them in the completion of their journey. As such this contribution would be to extend the current payment of \$540 per month to the student from September to December of 2025.

The other student was brought to BCIT under the SRP with the knowledge that there were some dental health issues with the individual but upon proper examination, the issues were far more serious and extensive than initially thought. As such, implicit in participating in the program is the commitment to support each individual student to the successful conclusion of their studies. The SA has agreed to fund the approximate \$8,000 of additional medically necessary dental treatments so that the student is able to properly focus on his studies and building his life in Canada