

Council Meeting Agenda (Amended)

Monday, March 17, 2025 17:30 – 19:30 Council Chambers

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- 11.2 Territory Acknowledgement
- 11.3 Acceptance of the Agenda
- 11.4 Acceptance of the Minutes:

11.4.1 Council Minutes: February 24, 2025

11.5 Reports:

11.5.1 Executive Directors' Report

- Roland G. & Sameer I.

11.5.2 Executive Updates

- Executives

- 11.6 Old Business None
- 11.7 New Business:

11.7.1 Information Note - Member in bad standing: Vrishank Prabhu

- Jimmy W.

11.7.2 Information Note - Resignation of SoCAS Chair

- Jimmy W. & Roland G.

11.7.3 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

11.7.4 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

11.7.5 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

11.7.6 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

- 11.8 Open Forum
- 11.9 Adjournment

Reminders:

Next Council Meeting: March 31, 2025

General Election Campaigning & Voting: March 24 – April 4, 2025



Monday, March 17, 2025 Council Chambers

Executives: Jimmy Wang – President

Shervin Laghaie – Interim VP, Finance & Administration

Cora Bell – VP, External

Xavier Delaney – VP, Student Experience Moksh Garg – VP, Equity and Sustainability

Greyson Dubé – Chair, School of Business & Media

Adam Matthews-Kott - Chair, School of Transportation, Construction, & the

Environment

Russell Moy – Chair, School of Energy

Councillors: Bobby Davidson, Ho Yin (Pedro) Cheng, Isabela Patarroyo Singh, Zion Chan, Wasawat

(Matt) Joongjai, Avneet Kaur, Erik Aloyan, Meehika Chadha, Denzel Mohamed, Prabjot Sabharwal, Margaret Van Essen, Yan Yiu Li, Vikram Gill, Ja Mu Ku, Avra Parent, Yachana Jangra, Oceaan Pendharkar, Inez Yoon, Tijana Radovic, Marisa Price, Monica Sanchez, Sina

Faraj Poor, Bella McKimmie

Staff: Roland Gagel – Director of Finance; Interim Co-Executive Director

Sameer Ismail - Senior Advisor, Strategic Policy; Interim Co-Executive Director

Adam Beggs – Executive Assistant & Board Liaison

Regrets (E.): Eric Chau – Chair, Downtown Campus

Geoff Vinod Pittappillil – Chair, Specialized Transport Campuses

Regrets (C.): Alliah Almendral, Harjot Barsa, Oscar Gutierrez, Tyler Gravenor, Khushmeen Kaur

Guests: Joseph Yuruk – Member

Polina Omelyantseva – Member

Fahad Doza – Member

11.1 Call to Order

The Chair, Jimmy Wang, calls the meeting to order at 17:31 (31 voting members).

11.2 Territory Acknowledgement

Shervin Laghaie acknowledges the territory the meeting is held on.



Monday, March 17, 2025 Council Chambers

11.3 Acceptance of the Agenda

Motion:

Be it resolved that the agenda be accepted as distributed.

Moved by: Jimmy Wang Seconded by: not captured

Amendment 1:

To add the following motion as agenda item 11.7.3, "BE IT RESOLVED THAT for all BCITSA Executive Meetings from March 18th, 2025, to May 31st, 2025, Executive Meeting minutes are to be released to Council at the same time minutes are released to the Executives."

Moved by: Tijana Radovic Seconded by: Avra Parent

19/10/2 CARRIED

Amendment 2:

To add the following motion as agenda item 11.7.4, "BE IT RESOLVED THAT for all BCITSA Executive Meetings from September 1st, 2024, to March 17th, 2025, Executive Meeting minutes will be released to Council within 48 hours of this motion's approval."

Moved by: Tijana Radovic Seconded by: Avra Parent

15/10/6 CARRIED

Amendment 3:

To add the following motion as agenda item 11.7.5, "BE IT RESOLVED THAT for all BCITSA Council Meetings from March 18th, 2025, to May 31st, 2025, Council Meetings are to be audio recorded, and all such recordings are to be made available in the same locations, to the same extent, and at the same time as written Council Meeting minutes."

Moved by: Tijana Radovic Seconded by: Avra Parent

17/9/5 CARRIED

Amendment 4:

To add the following motion as agenda item 11.7.6, "BE IT RESOLVED THAT for all BCITSA Executive Meetings from March 18th, 2025, to May 31st, 2025, Executive Meetings are to be audio recorded, and all such recordings are to be made available in the same locations, to the same extent, and at the same time as written Executive Meeting minutes."

Moved by: Tijana Radovic Seconded by: Avra Parent

14/15/2 REJECTED

| Student | Association | Student life

Council Meeting Minutes

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Amendment 5:

To add the following motion as agenda item 11.7.6, "BE IT RESOLVED THAT for all BCITSA Council Meetings from March 18th, 2025, to May 31st, 2025, the Executive Board assign in advance two Executives to make themselves available in an informal format for no less than a period of 15 minutes immediately following the adjournment of Council Meetings to answer questions from members related to past, present, and future activities of the Executive Board."

Moved by: Tijana Radovic Seconded by: Bobby Davidson

12/14/5 REJECTED

Amendment 6:

To add the following motion as agenda item 11.7.6, "BE IT RESOLVED THAT for all BCITSA Council Meetings from March 31st, 2025, to May 31st, 2025, Executives are to submit written Executive objective updates with approximately 100-300 words per objective to be provided in the Council Meeting agenda package, detailing the progression of an objective or an explanation as to why no progress has been made."

Moved by: Tijana Radovic Seconded by: Avra Parent

14/11/6 CARRIED

Amendment 7:

To add the following motion as agenda item 11.7.7, "BE IT RESOLVED THAT the current Executives of the Executive Board each submit their own unique written signed pledge to Council within seven days of this motion's approval, reassuring that they will make efforts to uphold integrity, transparency, and accountability in their terms of office."

Moved by: Tijana Radovic Seconded by: Avra Parent

12/13/6 REJECTED

Motion (amended):

Be it resolved that the agenda be accepted as amended.

24/4/3 CARRIED



Monday, March 17, 2025 Council Chambers

11.4 Acceptance of the Minutes:

11.4.1 Council Minutes: February 24, 2025

Motion:

Be it resolved that the Council minutes from February 24, 2025, be accepted as distributed.

Moved by: Marisa Price Seconded by: Ja Mu Ku

Unanimous CARRIED

11.5 Reports:

11.5.1 Executive Directors' Report

- Roland G. & Sameer I.

The interim Co-Executive Directors provided a written report as submitted.

- February student fees have been received. They are substantially more than previous years. This is likely due to a change in BCIT tuition payment dates.
- The costing review for the new childcare building was higher than the initial budget. There are still design changes to be made that will likely bring the cost down.
- De-escalation training for staff was held last week.
- Surveys will be going out to students regrading the Association's services and student engagement.
- A record-breaking number of nominations have been submitted for this general election, 48 candidates across all positions.

The Chair called a recess at 18:12.

The meeting reconvened at 18:17.

11.5.2 Executives' Updates

- Executives

The Executives provided a written objectives report as submitted, in addition to verbal updates.

Xavier Delaney – VP, Student Experience

• Clubs Forum had approximately 40 Club Executives attend. Still collecting feedback from Club Executives to continue improving the program.

Greyson Dubé - Chair, School of Business & Media

• Weekly Trivia (Brain Brawl) begins on Thursday. It is hosted at Habitat for the next six weeks, the final event of the series will be on April 24. Councillors can participate and win prizes.

Moksh Garg - VP, Equity and Sustainability

• The Internation Student Award criteria is finalized. The website will be updated in the coming weeks with the information.



Monday, March 17, 2025 Council Chambers

Cora Bell - VP, External

- Bylaw committee met with her as the acting chair, though now the Interim VP, Finance &
 Admin will be taking his place as Chair. They approved some proposals they would like to
 bring to a Semi-Annual General Meeting (SAGM). The next meeting of the Bylaw committee
 will be in April.
- Advocacy & Policy committee will meet after consultation with the Senior Advisor, Strategic Policy about a potential policy.

Adam Matthews-Kott - Chair, School of Transportation, Construction, & the Environment

• The new piano, purchased by the Student Spaces Development committee, will be installed in the near future.

Jimmy Wang – President

- Bylaw committee approved the framework for the Code of Conduct to be implemented.
 SAGM potentially to be held on April 28, 2025.
 - Will there be a draft of the Code of Conduct that Council can review? It will be
 implemented in two phases. The first being the Bylaw amendment that allows for the
 creation of the Code of Conduct. The second is then approving the Code of Conduct
 itself.
- A controversial event was hosted on March 8, 2025, at the Telus Theatre on campus and several students attended to protest the event. BCIT will be reviewing their process for approving external events to ensure that controversial speakers (and situations such as this) don't happen again. BCIT is also reaching out to affected students to gather information on how to prevent controversial events.
 - Will there be a statement made by the Association or BCIT about this? Unlikely, as
 this event had no relation to or involvement from the Association. BCIT is still
 deciding how to proceed and determining how this guest speaker slipped past their
 radar.
 - Some members of Council attended this event as protesters. They advocate for the Association to releasing a statement that condemns the anti-trans stance of the event and the treatment of the protesters by the attendees. – At this time there is not enough information about the protest and event for the Association to release a statement. The Advocacy & Policy committee can recommend an official stance to Council on this matter.
 - These members will provide an information note to Council on their experience as protesters at the event.
 - Outside groups still must abide by BCIT policy when on campus, so if policies were violated then that should be brought to BCIT's attention.

11.6 Old Business – None

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11.7 New Business:

11.7.1 Member in Bad Standing: Vrishank Prabhu

- Jimmy W.

This serves as two weeks notice for the motion to place the member in bad standing, see attached.

Discussion:

- What does it mean to be in bad standing? The member can't vote in elections or referenda and they can't hold office. Bylaw 2.7 outlines what a member in good standing can do.
 - Does this work like an impeachment? Bylaw 2.5(b) stipulates the procedure. The vote is a two-thirds majority, but notice is not required to be provided.
- Does the Member know about this, and will he make a statement? Unclear.
- Regarding the January 8, 2025, incident: the Member came to the office requesting a reimbursement; however, he could not produce receipts. The request was refused because of the lack of receipts.
- Is there a plan in place to recover the money that was taken? There has not been a request to pay for the items that were taken.
- Were the purchases made for the clubs? No, he was not authorized by the club to make any purchases on their behalf. The club also never received any of the items from Geared Up and had no idea about the situation.
 - He stated at the time that "Roland and Anna" had authorized the purchase of the items.
- Going forward, all clubs' purchases above \$25 will need approval.
- Is there anyway to get the money back? The Member can be asked to return it, but that is the only option. It's too small an amount of money to go to court over.
- The decision was made to escalate this to Council due to the theft and fraud that occurred.
- Support was raised for providing the Member an opportunity to defend themself.
 - Due the amount of evidence showcasing the actions taken by the Member, his attendance would likely have little impact on the facts of the case.
 - He can be contacted to provide a written statement for Council.

Motion: To end debate/discussion.		
Moved by: Ja Mu Ku	Seconded by: Cora Bell	
17/1/13	CARRIED	

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11.7.2 Resignation of SoCAS Chair See attached.

- Jimmy W. & Roland G.

see attached

Discussion:

What is the intent behind providing this information note? – The submitters wanted to
correct some public statements made by the former Chair. They also wished to shed light on
some of the recent feelings and actions of the Board by explaining the events leading up to
the resignation.

11.7.3 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

Motion:

BE IT RESOLVED THAT for all BCITSA Executive Meetings from March 18th, 2025, to May 31st, 2025, Executive Meeting minutes are to be released to Council at the same time minutes are released to the Executives.

Moved by: Tijana Radovic Seconded by: Bobby Davidson

Chair Ruling: Motion Out of Order

Appealed by Tijana Radovic, seconded by Avra Parent

Motion:

To uphold the decision of the Chair.

16/6/9 CARRIED

Discussion:

- Motion ruled out of order due to Council's lack of authority over the Board.
 - Due to the Board being provided the authority through the Bylaws (and Societies Act) to run the Association, Council does not have authority to command action from the Board.
 - o If the main motion passes, the Board can refuse to comply.

Motion:

To extend the meeting by 15 minutes.

Moved by: not captured Seconded by: Moksh Garg

Show of Hands REJECTED



Monday, March 17, 2025 Council Chambers

11.7.4 Accountability Measures for Executive Board

- Bobby D., Avra P., Tijana R.

Motion:

To adjourn the meeting.

Moved by: Adam Matthews-Kott Seconded by: Xavier Delaney

Show of Hands CARRIED

The meeting adjourned at 19:31.

Items 11.7.4, 11.7.5, and 11.7.6 will be discussed as old business at the following meeting.

11.7.5 Accountability Measures for Executive Board - Bobby D., Avra P., Tijana R.

11.7.6 Accountability Measures for Executive Board - Bobby D., Avra P., Tijana R.

11.8 Open Forum

11.9 Meeting Adjournment

Minutes Recorded by

Adam Beggs

Approved by Council on:

April 14, 2025

11.4.1 Be it resolved

	11.3 Agenda	11.3 Be it resolved	that the Council	11.3 Agenda						
	Amendment 1,	that the agenda be	minutes from February	Amendment 2,	Amendment 3,	Amendment 4,	Amendment 5,	Amendment 6,	Amendment 7,	
	Motion 1 from	accepted as	24, 2025, be accepted	Motion 2 from	Motion 3 from	Motion 4 from	Motion 5 from	Motion 6 from	Motion 7 from	
Participant Name	Decision Note.	amended.	as distributed.	Decision Note.	7.3 Motion 1. Appeal.					
	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)	Quiz (Single choice)
Xavier Delaney	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Abstain	Yes	Yes (agree with the Chair's
Margaret Van Essen	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes (agree with the Chair's
Prabjot Singh Sabharw	/i Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes (agree with the Chair's
Avra P.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Abstain
Ho Yin Pedro Cheng	Yes	Yes		Yes		Yes		Yes	Yes	
Yan Yiu Li	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Abstain	Yes (agree with the Chair's
Oceaan Pendharkar	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes (agree with the Chair's
Meehika Chadha	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes (agree with the Chair's
Erik Aloyan	Yes	Yes	Yes		Yes	Yes	No	Abstain		Abstain
Shervin Laghaie	No	Yes		No	Yes	No	No	No	Yes	Yes (agree with the Chair's
Bobby Davidson	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No (wants to discuss/vote
Bella McKimmie	Yes	Yes	Yes	Abstain	Yes	Yes	No	Abstain	No	No (wants to discuss/vote
Greyson Dubé	No	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes (agree with the Chair's
Monica	Abstain	Yes	Yes	Yes	No	No	No	No	Yes	Yes (agree with the Chair's
Sina Faraj Poor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Abstain
moksh garg	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No (wants to discuss/vote
Tijana Radovic	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	No (wants to discuss/vote
Russell Moy	No	No	Yes	No		No	No	No	No	Yes (agree with the Chair's
Vikram Gill	No	No	Yes	No	No	No	No	No	No	Yes (agree with the Chair's
Inez Yoon	Yes	Yes	Yes	Abstain		Yes	Abstain	Yes	Abstain	No (wants to discuss/vote
Denzel Mohamed	Yes	Yes	Yes	No	Yes	No	No	No	No	Abstain
Marisa Price	No	No	Yes	No	No	No	No	No	No	Yes (agree with the Chair's
Zion Chan	Yes			Yes	Yes	No	Yes	Abstain	Yes	No (wants to discuss/vote
YACHANA JANGRA	Yes		Yes			Yes	Yes	Yes		
Adam Matthews-Kott	No	Yes	Yes	No	No	No	No	No	No	Yes (agree with the Chair's
Ja Mu Ku	No	Yes	Yes	No	No	No	No	No	No	Yes (agree with the Chair's
Isabela	Yes	Yes	Yes	Yes	Yes	Yes	Abstain		Abstain	Abstain
Jimmy	No	Yes	Yes	No	Yes	No	No	No	No	Yes (agree with the Chair's
Cora Bell	No	Yes	Abstain	No	No		No	No	No	Yes (agree with the Chair's
Wasawat Joongjai	Yes	No			Yes	No		No	No	



Executive Directors' Report for Council Meeting – March 17, 2025

Executive Directors/Director of Finance/Organizational activities of note

• Student Fees for February 2025 and YTD June to February

Year to Date (YTD)						
28-Feb-25			2024-2025			
Per Month	Student Fee	Capital Levy	Building Fee	Medical Fee	Total	
May-24	\$ 229,850	\$ 17,978	\$ 87,229	\$ 31,181	\$ 366,237	
Jun-24	858,641	89,052	447,364	675,024	2,070,081	
Jul-24	547,860	55,360	285,980	423,605	1,312,805	
Aug-24	188,577	16,963	68,414	103,292	377,246	
Sep-24	38,382	2,958	1,168	11,368	53,876	
Oct-24	281,885	20,907	92,260	9,996	405,047	
Nov-24	1,208,994	127,098	650,923	961,331	2,948,345	
Dec-24	223,199	20,261	88,097	120,638	452,195	
Jan-25	57,665	4,987	20,989	28,028	111,669.45	
Feb-25	484,682	43,118	206,508	177,478	911,785.42	
Mar-25	-	-	-	-	-	
Apr-25	-	-	-	-	-	
May-25				<u> </u>		
Total Fees	3,889,884	380,703	1,861,703	2,510,760	8,643,050	
Year To Date	3,889,884	380,703	1,861,703	2,510,760	8,643,050	
YTD % Change	13.0%	8.3%	12.9%	9.0%	11.6%	
Actual % change in Fee	9.1%	8.3%	9.0%	9.0%	9.3%	
Proj Fees on 12 mth YTD %						
Change	4,602,338	441,211	2,119,000	2,760,062	9,922,611	
Student Fees Budgeted 2023-24	4,241,100	421,400	1,874,300	2,600,000	9,136,800	
Proj Variance to Budget 2023-24	361,238	19,811	244,700	160,062	785,811	
					Fe	
Nominal Fee per year (2 terms)	\$ 299.68	\$ 32.00	\$ 199.92	\$ 294.00	\$ 825.60	
Fee Change %	3.9%	0.0%	3.9%	0.0%	2.3%	



- Student Fees for February 2025 and YTD June to February Continued
 - Fees for February are unusually high as the fees are 50% plus higher than Feb 2024 and is more evidence of the seemingly random fluctuations of how BCIT collects and recognizes fees. It is likely that fees for March 2025 will be less than March 2024, but for now, a 9% increase after inflation is very positive.
- Elections Update Verbal from Sameer

Engagement

Marketing and Communications

- o Marketing just completed promotional materials for new Stand drink specials; try them out!
- o There's a giveaway happening now on Instagram! Encourage your friends to apply. 🙂

Events

- o ReCharge @ DTC Feb 20, ReCharge @ Burnaby Feb 26
 - helped students unwind and get their energy back with games, free activities, and giveaways.
- Thrive! @ Burnaby March 4 BCITSA Services Showcase was a success thanks to the excellent support of our BCITSA teams. We tested a "Passport" Strategy to great success, and students enjoyed the giant inflatable obstacle course in the Great Hall. We counted 550 attendees and encouraged many students to run in our elections be leaders!

Publications

The newest issue of **Link** is on shelves now; take a read! It is full of inspiring stories about student leadership and growth!

• Clubs

Clubs Forum @ Burnaby March 11 - was a great success this past week, with nearly 40 student leaders sharing insights about leadership, student events, fundraising and more.

Upcoming Events

- Jack/Jill of All Trades on March 28 2:30-4:30 Habitat Pub
- o Brain Brawl Trivia is March 20 to April 24! Join us on Thursdays from 5-7PM! Habitat Pub
- o Hiring Fair is coming up April 2! Watch for more information on this coming soon.

Childcare

- Had Meeting with BCIT Safety and Security to review requirement for new building
- Had Costing review meeting with Class B budget for new building, some cost saving are being looked at as design requirements get refined

Student Services

Entrepreneurship

Peak Leadership – The 2025 program wrapped up on Feb 20 with our annual Evening with Leaders event, which saw an excellent turnout of students and professionals. Students appreciated the opportunity to network with mentors and industry experts. Digital badges of completion have been awarded to the Peak Leaders, and we received outstanding feedback about this year's program. An impact report is being created now.



- Online Startup Training (New) This new service provides students with self-paced tools to support with business model development. There has been a delay in promoting the service due to the Dynamics system outage and needing to find alternative systems solutions
- Student Initiative Fund 4 of 6 annual intakes have passed, and we are currently accepting
 applications for the April 22 intake.
- Annual Awards The deadline to apply for the Annual Achievement Awards is April 22.
 Work is currently underway to add a new International Student Award to the existing mix of three awards.

Career Services

- o Spring Thrive Event (March 4): Career Services participated and promoted its offerings.
- Upcoming
 - BCITSA Spring April Hiring Fair April 2, 2025 | 11:00 AM 3:30 PM | SE2 Great Hall, BCIT
 - Resume Clinic
 - March 18 | Downtown Campus
 - March 26 | Burnaby Campus
 - Special Guest Workshop: Fearless Networking Networking tips for success at the BCITSA Hiring Fair March 26 | Burnaby Campus
 - How to Prepare for a BCITSA Hiring Fair March 27 | Virtual (MS Teams)
 - o Professional Headshots April 9 | 1:00 PM 5:00 PM | Burnaby Campus SE2

Advocacy Services

- Case Information March 3-14, 2025:
 - Number of new cases opened: 16
 - Most common primary reasons: Academic Issue/Grade Appeal, Faculty Conflict
- o **Policy Advocacy** Participation in policy working groups by manager:
 - Now open for community review: Draft Policy (7507) Prevention of Discrimination, Harassment, and Bullying and the related Procedure (7507-PR-1). Deadline for feedback: April 6, 2025.
- Events:
 - Diversity Circles steering committee hosted an online event on Body Inclusivity & Anti-Fat Bias on March 12, 2025.

Wellbeing & Food Pantry

- Burnaby Food Pantry Stats for month of February Visits: 363
 - Domestic students: 145, International students: 218
 - Full Time: 339 Part Time: 24
- ATC Food Hamper Program –February 11th, Visits: 25
 - Domestic: 13 International: 12
 - Full Time = 25
- DTC Food Pantry Pop Up Event February 20th, Visits: 70
 - Domestic: 54, International: 16
 - Full-Time: 70
- Upcoming Food Support Hub Events
 - ATC Food Pantry Pop up will be happening on April 8th from 12:00pm 2:00pm. No prior registration is required.



Habitat Pub

Pub sales		Feb 2025	Feb 2024	<u>Variance</u>	
0	Total	\$ 49,800	\$ 52,500	(\$ 2,700)	2 less days of sales
0	Food	\$ 20,300	\$ 23,300	(\$ 3,000)	2 less days of sales
0	Alcohol	\$ 18,900	\$ 25,900	(\$ 7,000)	2 less days of sales
0	Catering	\$ 8,100	\$ 1,400	\$ 6,700	More functions
0	Misc	\$ 2,500	\$ 1,900	\$ 600	

- April 5TH Vancouver Dodgeball League Private event revenue expected approx 10k
- Live music coming May 9th 2025

Retail

For the Month of:	Mar-2025			Sales Data to: 12-Mar		12-Mar	% of Sale Days for Month				
Total Business Days:	21				Days of sales:	<u>s:</u> 8					
Location	Transactions		Net Sales		Budget		% of Budget	Pr	ojection	D	ifference
Geared Up	197	\$	9,100	\$	36,100		25%	\$	24,000	\$	(12,100)
St Central	1,497	\$	9,100	\$	27,700		33%	\$	24,000	\$	(3,700)
St South	2,909	\$	18,300	\$	41,800		44%	\$	48,000	\$	6,200
Geared Up@NE1	211	\$	4,800	\$	5,200		92%	\$	12,500	\$	7,300
Print Shop	207	\$	2,100	\$	7,200		29%	\$	5,500	\$	(1,700)
Total Retail Services locations	5,021	\$	43,400	\$	118,000		37%	\$	114,000	\$	(4,000)
Notes											
21 business days in March 2024	BCIT Spring bre	ak N	/larch 10-14,20)25							
Comparable stats for March 2024	to March 31	- 2	21 bus. days		to March 12	- 8	3 bus. days				
Location	Transactions		Net Sales		ransactions		Net Sales				
Geared Up	535	\$	34,900		192	\$	15,200				
St Central	4,138	\$	25,150		1,587	\$	9,800				
St South	6,222	\$	38,000		2,387	\$	14,400				
Geared Up@NE1	258	\$	4,750		154	\$	2,350				
Print Shop											
Total Retail Services locations	11,153	\$	102,800		4,320	\$	41,750				

- During Spring Break week at BCIT we typically have less business, and this week is no exception.
- Stand South, opened for longer hours, until 6:30pm, even during the Spring Break week, as there were no other food service locations open on campus to accommodate evening classes.
- March 10-13, 4:00pm-6:30pm, Stand South served 365 customers and earned \$2,600 in revenues.
- Geared Up store is working on several custom orders with various BCIT departments. Once completed, these will earn additional revenues for the store by the end of March.
- Print Shop staff have started printing the Election issues of Link, which will be 600 copies in total, once completed.
- Print Shop is completing several student projects from various Engineering programs, such as Mechanical, Mechatronics and Robotics, and Manufacturing Capstone project, all of which will bring in additional revenues.

2024-2025 Executive Objectives			Objectives	Report to Council Meeting Mar. 17, 2025
Name Position #		#	Objectives	Update #10
			Create and implement a 'Code of Conduct' for Student Executives & Councillors	Bylaw committee meeting recently passed a proposal to implement Code of Conduct. Will review further with commitee and submit to lawyers before finalization. Provided an overview of Bylaws and suggested changes to committee Chair and Vice Chair for consideration.
Jimmy Wang	President		Form a plan for new SA space for proposed new building - consult w/Executive Board, Council, Set Reps. Work in tandem w/VPX & Alumni Association	No progress in light of other emergent issues.
		2	Implement Governance Review recommendations. Assist Bylaw Committee with Bylaws review and move items from Bylaws to Policy as necessary. Ensure all out of date policies are updated and reviewed.	Attended Board of Governors meeting. Attended Alumni Association event. Met with Laura Vail. Discussed new attendance policy - positive change for students. Currently working on reviewing 7507 H&D policy and getting an extension so that SA has adequate opportunity to provide comments and feedback.
Shervin Laghaie	Interim VP, Finance & Administration	1	N/A	
Cora Bell	VP, External	2	Create a bursary for a student who must travel outside of the Lower Mainland for a mandatory practicum. By the end of January, create and distribute a guide for Councilors about SA governance structure and the role of Council/Councilors. Complete a full review of the current Bylaws and develop a comprehensive list of proposed amendments to recommend to the Bylaw Committee and Council.	

2024-2025 Executive Objectives			Objectives	Report to Council Meeting Mar. 17, 2025			
Name	Position	#		Update #10			
Xavier Delaney	VP, Student	1	Complete a revision of the clubs policy, along with ammendments and additions to the policy to be presented to Council. This policy should be under regular review henceforth to respond to the dynamic needs of clubs, as well as to maintain their engagement and longevity on campus.				
Experience			Host two clubs forums with at least two thirds of general clubs participation.				
			Organising a thrift event for all students which will offer clothes, books				
			and other student supplies.				
Moksh Garg	VP, Equity & Sustainability		As the Chair of the Equity and Sustainability Committees, my primary objective is to align BCIT with the United Nations Sustainable Development Goals (SDGs) and to foster equity throughout the campus.				
Greyson Dubé	Chair, School of Business &		Offer a tax clinic to students in collaboration with the VP of Finance and Administration				
Greyson Dube	Media	2	Increase foot traffic to the Habitat Pub by 10%				

2024-2025 Executive Objectives		es	Objectives	Report to Council Meeting Mar. 17, 2025
Name	Position	#		Update #10
		1	Host and support School of Energy related club events such as RC Classic.	
Russell Moy	Chair, School of Energy		Create a framework to streamline Set Rep meetings and improve Set Rep/instructor interactions.	
			Ensure that doggy destress day occurs on campus as well as other events to boost student morale.	
	Chair, Schools of	1	Implement a student support phone line into the strategic plan. The phone / chat line will be operated by students and offer peer support as well as advice about services available to BCIT student.	
Adam Matthews-Kott	Transportation,	2	Work with members of the Student Spaces Development Committee to develop community projects.	
		3	Collaborate with Greyson to increase pub traffic by at least 10%.	
			Increase the availability of student study spaces utilizing unused classrooms.	In-progress, meeting scheduled for the following week!
Eric Chau	Chair, Downtown	2	Provide more spaces for Student Association Events to be advertised	In-progress, meeting scheduled for the following week!
	Campus		Smaller Objectives: More AED placements at DTC, disposable/compostable utensils for students and opening the gym earlier to match the time the building opens.	Received a detailed response from Roland and BCIT: AED => On BCIT's radar (and their wish list!) Gym hours at DTC are set at 7:00am (30 mins earlier now) and cannot be opened earlier due to
				safety concerns. Utensils => In progress!

2024-2025 Executive Objectives			Objectives	Report to Council Meeting Mar. 17, 2025
Name	Position	#		Update #10
		1	To advocate for the establishment of financial bursaries specifically tailored for international students across all BCIT Schools, aiming to alleviate the financial burdens associated with higher tuition fees, cost of living, and limited work opportunities. This initiative seeks to ensure equitable access to education, support student well-being, and enhance the overall academic experience for international students.	
Geoff Vinod Pittappillil	Chair, Specialized Transport Campuses	2	Transform the contemplation room at ATC into a vibrant student lounge featuring a gaming console, comfortable couches, and various recreational activities to enhance representation and awareness of SA services.	
		3	Redefine the ATC Councillor position into a Specialty Councillor role to address the significantly lower level of SA representation and the unique amount of work required at specialty campuses (ATC, BMC, and AIC). The goal is to develop a fully accessible and functional model similar to what exists at the Burnaby/Main Campus.	



INFORMATION NOTE

2025-03-17

PREPARED FOR: Council

PREPARED BY: President

ISSUE: Member in bad standing – Vrishank Prabhu

RECOMMENDED MOTION FOR MARCH 31ST:

WHEREAS the Association upholds values of honesty and integrity; and

WHEREAS the Member has been shown to defraud the Association and its Clubs:

NOW THEREFORE BE IT RESOLVED THAT pursuant to Bylaw 2.5 (b) and requiring a 2/3 vote, Council declares Vrishank Prabhu is no longer in good standing with the Association.

BACKGROUND:

INCIDENT 1:

Vrishank Prabhu is currently a third year student in the School of Energy. He had previously served two years on the Board as the Chair, School of Energy. During last year's election cycle, he was disqualified for Bylaw violations.

On February 4th at approximately 1:04PM, Vrishank went to the GearedUp store and spoke with the retail clerk. He informed her that he would be charging a few items to the club (Engineering Student Society, ESS) account. The items that were purchased included various highlighters, notebooks, portfolios, pencils, and pencil leader. The amount totalled \$84.39.

On February 5th at approximately at 11:50AM, Vrishank once again made a visit to GearedUp. On this occasion, Vrishank purchased another portfolio, a hat, four clipboards, four scarves, and more stationary. The amount totalled \$282.84.

Vrishank had signed for the items as "VP Internal" of ESS. It is important to note that the VP Internal does not have signing authority within the club. He also wrote a note on the back of the transfer form thanking Roland as well as Anna, the Association Controller. He had never spoken





with either of them about this purchase, nor did they approve it. In sum, the retail value of the merchandise totalled about \$400 after accounting for the 10% Club discount.

When the internal transfer forms and receipts were forwarded to the Accounting department, Roland was approached and asked if he had approved the purchases, owing to the fact that the ESS club account only had \$25 and was therefore insufficient to pay for the merchandise.

Upon being made aware of this, Roland sought to determine if the President, Andrea Obnamia, and Treasurer, Faniel Yemane, had authorized Vrishank to make the purchases on behalf of ESS. They confirmed that they had not approved the purchase, nor had they authorized Vrishank to make the purchase.

Vrishank further stated to Andrea and Faniel that:

"this is a misunderstanding between him and Roland (I'm not sure) about funds. He [Vrishank] mentioned he talked with Roland about money SA owes him and since he can't physically claim a cheque, he wanted the funds to go into ESS. Vrishank said he cleared this up with you [Delaney] and/or Roland."

There was indeed a conversation on or about January 8th, during which Vrishank entered the SA offices without permission. He had asked Roland some questions about expense reimbursements from his term as Chair, to which Roland replied that if he was owed money, SA would be happy to reimburse him, conditional on the expenses being reasonable and receipts being provided. He became agitated when Roland would not do as he requested.

INCIDENT 2:

In a separate but tangentially related incident, Vrishank alleged that there were expenses incurred in his role as Chair that came out of his pocket personally. Upon investigation, this claim turned out to be false. On April 8th, 2024, he was shown to be bragging about how SA paid for a bulk shirt purchase that he had made. Further communications with the SA Accounting department showed that a wire transfer had been made to the vendor; that is to say, Vrishank was never "out of pocket" on that expense.

Despite this, Vrishank approached a club executive on January 27th, 2025 alleging that SA had never reimbursed him for the shirt expense, which amounted to \$755.58. There was no proof of purchase provided.

On February 5th, Vrishank approached the club executive once again to request an update on the "shirt money". When asked again for a receipt, he claimed that it would be in the "SA email" (Chair email) and that he would have to "look back at the [credit card] charge", despite knowing that none existed.

There is a deeply disturbing trend of misrepresentation of his actions to both SA staff, fellow students, and clubs/club executives. Vrishank has demonstrated a trend of acting dishonestly with the goal of self enrichment and should be placed in bad standing with our organization as he cannot be trusted with Association business any longer.





INFORMATION NOTE

2025-03-17

PREPARED FOR: Council

PREPARED BY: President

Interim Co-Executive Director

ISSUE: Resignation of SoCAS Chair

BACKGROUND:

On February 17th, the President was informed by various members that a petition which had been circulating the week prior had gathered more than one hundred signatures in support of removing the former SoCAS Chair, Fiona Wong. The alleged reason for this petition was due to documented instances of misconduct on the part of the former SoCAS Chair. Fiona was informed of the existence of the petition as well as the number of signatures that it had gathered. The proponents of the petition presented the option of resignation or causing the matter to go to an SGM. This culminated in Fiona resigning her position on February 21st.

Since then, more screenshots of Fiona's communications were submitted to the Association. During a scheduled meeting on February 24th between Roland, Sameer, and Claudia, she was confronted with the substance of those screenshots and agreed to apologize and retract those statements. On March 13th, Fiona submitted a short paragraph acknowledging the false allegations she made and committing to not defaming the Association, its staff, and its Executives in future communications.

"I deeply regret the false accusations I made against the BCIT Student Association (BCITSA), its President, Executives, and employees, including claims of embezzlement, corruption, and misuse of authority. I would like to formally retract my statements that I have made in any social media platform. I sincerely apologize for the distress this has caused and am committed to ensuring that, moving forward, my words are based on truth and communicated with honesty and respect.

Thank you, Fiona"





What is notable, however, is that Fiona only apologized for items that were mentioned to her for example, false accusations that she made but which were not known of prior to the February 24th meeting were never acknowledged.

Below is a collection of the false allegations that Fiona was making in public Discord servers as well as through many private group chats and/or direct messages. This list is not meant to be exhaustive, as it is only reflective of comments that were made by Fiona to other people which those people voluntarily reported.

- 1. Falsely alleging that she was having other students investigated as part of BCIT's Code of Conduct (non-academic) process
- 2. Threatening to have other students investigated as part of BCIT's Code of Conduct (nonacademic) process
- 3. Boasting about writing long reports about other students (20, 50, 100 pages) to compel BCIT to investigate those students
- 4. Without evidence, claiming that the "financial report is pretty much sketchy", referring to the audited financial statements from FY2023-2024
- 5. Boasting and casually talking about "another person life will be ruin but oh well" in reference to the proposed January 13th impeachment proceedings
- 6. Referring to the impeachment proceedings as "president execution day"
- 7. Alleging that there is embezzle at the Association, and by association, the Accounting department of embezzlement
- 8. Without evidence, alleging that "there is a lot of corruption going around the SA"
- 9. Accusing half the Board of being "brainwashed"
- 10. Accusing fellow student Executives of being the President's "lackeys"
- 11. Threatening to withdraw hackathon and set rep meeting support if the President wasn't impeached
- 12. Threatening a club executive with "more deep trouble" if they continued to advertise events
- 13. Without evidence, accusing the Association of keeping a "second ledger", implying that there are secret payments at BCITSA
- 14. Without evidence, attributing the hackathon cancellation to "bullying and harassment"
- 15. Without evidence, accusing the Executive Directors of manipulating Executives
- 16. Boasting about sharing an otherwise confidential report to Councillors
- 17. Without evidence, claiming that SA staff members were behind a petition to remove her
- 18. Without evidence, claiming that petition documents were traced back to a staff member's computer - an internal audit was conducted and determined this was not the case
- 19. Making reprehensible comments about multiple Executives' health conditions
- 20. Casting aspersions on employees' professionalism
- 21. Threatening to fire employees who she didn't like
- 22. Without evidence, claiming that she was "getting cancelled for doing her job"
- 23. Per her apology, making numerous false and defamatory statements



DECISION NOTE

2025-03-12

PREPARED FOR: **BCITSA Council**

PREPARED BY: Bobby Davidson, Councillor

> Avra Parent, Councillor Tijana Radovic, Councillor

ISSUE: Accountability Measures for Executive Board

PROPOSED MOTIONS:

BE IT RESOLVED THAT for all BCITSA Executive Meetings from March 18th, 2025, to May 31st, 2025, Executive Meeting minutes are to be released to Council at the same time minutes are released to the Executives.

BE IT RESOLVED THAT for all BCITSA Executive Meetings from September 1st, 2024, to March 17th, 2025, Executive Meeting minutes will be released to Council within 48 hours of this motion's approval.

BE IT RESOLVED THAT for all BCITSA Council Meetings from March 18th, 2025, to May 31st, 2025, Council Meetings are to be audio recorded, and all such recordings are to be made available in the same locations, to the same extent, and at the same time as written Council Meeting minutes.

BE IT RESOLVED THAT for all BCITSA Executive Meetings from March 18th, 2025, to May 31st, 2025, Executive Meetings are to be audio recorded, and all such recordings are to be made available in the same locations, to the same extent, and at the same time as written Executive Meeting minutes.

BE IT RESOLVED THAT for all BCITSA Council Meetings from March 18th, 2025, to May 31st, 2025, the Executive Board assign in advance two Executives to make themselves available in an informal format for no less than a period of 15 minutes immediately following the adjournment of Council Meetings to answer questions from members related to past, present, and future activities of the Executive Board.



BE IT RESOLVED THAT for all BCITSA Council Meetings from March 31st, 2025, to May 31st, 2025, Executives are to submit written Executive objective updates with approximately 100-300 words per objective to be provided in the Council Meeting agenda package, detailing the progression of an objective or an explanation as to why no progress has been made.

BE IT RESOLVED THAT the current Executives of the Executive Board each submit their own unique written signed pledge to Council within seven days of this motion's approval, reassuring that they will make efforts to uphold integrity, transparency, and accountability in their terms of office.

BACKGROUND:

In light of the resignation of the former Vice President, Finance & Administration on January 13th, 2025, the resignation of the former Chair, School of Computing & Academic Studies on February 21st, 2025, and the resignation of the former Chair, School of Health Sciences on March 1st, 2025, we the above signed are calling on Council to mandate the Executive Board pursue measures of greater accountability.

The Council as the governing body of the Association has full control of all activities under the Association. As such, Council is the highest authority in determining our organization's decision-making and is charged with the duty to hold the Executive Board to account. In the interest of ensuring potential uncertainty in the stability of the current Executive Board is put to rest, each of the above outlined accountability measures have been proposed for individual consideration.

Rationale for Motions #1 and #2 in regard to Executive Meeting minutes: It is within Council's right to request for access to Executive Meeting minutes. Council should be able to oversee the motions passed by the Board and details on the decisions made that are not confidential. For past meetings, being provided the minutes would allow Council the opportunity to review the decision-making of the current Board and independently determine what occurrences led up to the resignations. For Council to fulfill its duties and act as the checks and balances of the Executive Board, the Executive Meeting minutes must be released to Council.

Rationale for Motion #3 and #4 in regard to audio recordings: It is within Council's right to (1) establish greater accessibility to members of Council and (2) establish another method of accepting information besides the meeting minutes, for regrets of a meeting and for members of Council to look back on at any time through their elected or appointed terms of office. Regarding Motion #4, we strongly encourage the Executive Board to honour this motion if passed by recording from a meeting's call to order up to adjournment, only pausing when the Board is incamera. Currently, one example of a student society that records their meetings is the Simon Fraser Student Society. The council meetings of the society are recorded using the recording feature on Zoom and the recording is published to their "@SFSS_SFU" YouTube channel for public viewing. To provide clarity, we are currently proposing recordings only be released to the members of Council purely for members of the Council's reference. However, this should be revisited at a later date.

Rationale for Motion #5 in regard to Executives discussing with members directly after a Council Meeting: This provides the opportunity for greater transparency between the Board and Council. This encourages Executives to lead less formal discussions to be held without the use of Roberts' Rules of Order and no restriction posed by scheduled meeting times without a motion for time extension. This would further provide Councillors time to clarify information or ask questions they may not feel comfortable voicing in an official meeting.

Rationale for Motion #6 in regard to Executive objective updates: In recent Council meeting packages, it has been observed that multiple written updates for objectives have been left blank. While some Executives have provided verbal updates, if this motion is passed, this will compel current Executives to ensure proper updates are being provided to Council and that any lack of an update is also accounted for and explained to Council.

Rationale for Motion #7 in regard to a signed written pledge: We consider this to be a symbolic gesture of reassurance from each Executive to Council that they will remain diligent in their remaining term of office to the Association and our Association members; the students of BCIT.