

- 8.1 Call to Order
- 8.2 Territory Acknowledgement
- 8.3 Acceptance of the Agenda
- 8.4 Acceptance of the Minutes:
  - 8.4.1 Council Minutes: November 25, 2024
  - 8.4.2 Annual General Meeting Minutes: November 25, 2024
- 8.5 Reports:
  - 8.5.1 Executive Directors' Report *- Roland G. & Sameer I.*
    - 8.5.1.1 Report for Council Jan 13, 2025
    - 8.5.1.2 Report for Council Jan 27, 2025
  - 8.5.2 Executive Updates *- Executives*
- 8.6 Old Business: None
- 8.7 New Business:
  - 8.7.1 Announcement of New Director of Student Services *- Roland G. & Sameer I.*
  - 8.7.2 Decision Note: SA Student Center office furniture. *- Roland G. & Sameer I.*
  - 8.7.3 Information Note: Former VP Finance & Administration Performance Conduct – **In Camera**  
*- Jimmy W. & Cora B.*
  - 8.7.4 Appointment of Interim VP Finance & Administration as per bylaw 14.5.(b) by the required 2/3 of Council
    - 8.7.4.1 Decision Note: Appointment of Interim  
VP Finance & Administration Procedure Proposal *- Roland G. & Sameer I.*
    - 8.7.4.2 Decision Note: Appointment of Interim  
VP Finance & Administration - Xavier Delany *- Xavier D, Greyson D, Fiona W.*
  - 8.7.5 Motion to Decline to hold a byelection for position of VP Finance per bylaw 14.6 by the required 2/3 of Council.
  - 8.7.6 Information Note: Clarification of the Role of People & Culture Dept *- Roland G. & Sameer I.*
  - 8.7.7 Decision Note: Impeachment Debate Procedure Proposal *- Roland G. & Sameer I.*



8.7.8 Decision Note: Vote of Non-Confidence against the President, Jimmy Wang by the required 2/3 of Council – **In Camera** - *Xavier D., Greyson D., Fiona W., Moksh G., Eric C. & Jasmine Y.*

8.7.8.1 Supplementary Item - President's Letter to Council - *Jimmy W.*

8.7.9 Possible Motion: Motion to appoint an eligible member to the position of VP Finance & Administration as per bylaw 14.5.(b) by the required 2/3 of Council.

8.7.9.1 Decision Note: Appointment of Interim

VP Finance & Administration Procedure Proposal - *Roland G. & Sameer I*

8.7.10 Possible Motion: Motion to Decline to hold a byelection for position of VP Finance per bylaw 14.6 by the required 2/3 of Council.

8.8 Open Forum

8.9 Adjournment

Reminders: Next Council Meeting: February 10, 2025

**Executives:** Jimmy Wang – President  
Cora Bell – VP, External  
Xavier Delaney – VP, Student Experience  
Moksh Garg – VP, Equity and Sustainability  
Greyson Dubé – Chair, School of Business & Media  
Adam Matthews-Kott – Chair, School of Transportation, Construction, & the Environment  
Russell Moy – Chair, School of Energy  
Jasmine Yang – Chair, School of Health Sciences  
Fiona Wong – Chair, School of Computing & Academic Studies  
Eric Chau – Chair, Downtown Campus  
Geoff Vinod Pittappillil – Chair, Specialized Transport Campuses

**Councillors:** Bobby Davidson, Alliah Almendral, Isabela Patarroyo Singh, Zion Chan, Wasawat (Matt) Joongjai, Avneet Kaur, Erik Aloyan, Meehika Chadha, Denzel Mohamed, Harjot Barsa, Prabjot Sabharwal, Oscar Gutierrez, Tyler Gravenor, Yan Yiu Li, Vikram Gill, Ja Mu Ku, Avra Parent, Shervin Laghaie, Oceaan Pendharkar, Inez Yoon, Khushmeen Kaur, Tijana Radovic, Marisa Price, Monica Sanchez, Sina Faraj Poor, Bella McKimmie

**Staff:** Roland Gagel – Director of Finance; Interim Co-Executive Director  
Sameer Ismail – Senior Advisor, Strategic Policy; Interim Co-Executive Director  
Tanya Fuchs – Minute Taker

**Regrets (E.):** None

**Regrets (C.):** Yachana Jangra, Ho Yin (Pedro) Cheng

**Guests:** Christopher Yan, Lawyer – Lawson Lundell  
Joseph Yuruk – Member  
Fahad Doza – Member

### **8.1 Call to Order**

The Chair, Jimmy Wang, calls the meeting to order at 17:38 (38 voting members).

### **8.2 Territory Acknowledgement**

Adam Matthews-Kott acknowledged the territory the meeting was held on.

**8.3 Acceptance of the Agenda**

**Motion:**

Be it resolved that the agenda be accepted as distributed.

*Moved by: Jimmy Wang*

*Seconded by: Greyson Dubé*

**Amendment:**

Be it resolved that the agenda be amended to replace “Xavier Delaney” with “Greyson Dubé” from in item 8.7.4.

*Moved by: Xavier Delaney*

*Seconded by: Greyson Dubé*

**UNANIMOUS**

**CARRIED**

**Amendment:**

Be it resolved that the agenda be amended so that item 8.7.3 be moved to precede item 8.7.8.

*Moved by: Eric Chau*

*Seconded by: Jasmine Yang*

**UNANIMOUS**

**CARRIED**

**Amendment:**

Be it resolved that all reports move to after all new business has been discussed.

*Moved by: Jimmy Wang*

*Seconded by: Xavier Delaney*

**UNANIMOUS**

**CARRIED**

**Motion:**

Be it resolved that the agenda be accepted as amended.

*Moved by: Jimmy Wang*

*Seconded by: Greyson Dubé*

**30/0/4**

**CARRIED**

**Amendment Discussion:**

- Xavier wanted to step up to the role of VP Finance and Administration as he is already a VP and knows how the Board functions, but reflecting on his intense workload, he and Greyson have decided to put Greyson’s name forward instead. Greyson feels he can manage the workload.
- Both of items 8.7.3 and 8.7.8 are to take place in camera. To avoid going in and out of camera twice, moving item 8.7.3 will only require council to go into camera once during this meeting.

**8.4 Acceptance of the Minutes:****8.4.1 Council Minutes: November 25, 2024****Motion:**

Be it resolved that the Council minutes from November 25, 2024, be accepted as distributed.

*Moved by: Jimmy Wang*

*Seconded by: Bobby Davidson*

**29/0/5**

**CARRIED**

**8.4.2 Annual General Minutes: November 25, 2025****Motion:**

Be it resolved that the Annual General Meeting minutes from November 25, 2024, be accepted as distributed.

*Moved by: Jimmy Wang*

*Seconded by: Bobby Davidson*

**23/0/4**

**CARRIED**

**8.7.4 Appointment of Interim VP Finance & Administration as per bylaw 14.5.(b) by the required 2/3 of Council.****8.7.4.1 Appointment of Interim VP Finance Procedure Proposal**

As submitted. Sameer explains why the procedure proposal is on the floor and why it is a way to guide discussion in an effective direction. The voting system would change so that Members of Council can vote for their preference of candidates using a ranking system, instead of voting for a singular candidate.

## Discussion:

- Would the rest of the procedure stay the same, would it need a 2/3 majority vote?
  - The ranks are what order the candidates are put on the motion. If the first candidate does not receive 2/3 majority vote, then the next highest ranked candidate would be voted on, and so forth until someone gets a 2/3 majority vote.
- What if no one gets 2/3 vote? Do we go to by election?
  - Yes. The spot becomes vacant until a by-election can happen.
- How hard is it to set up a ranking vote?
  - It is already set up in Slido.

- We are to rank the candidates we want from most to least?
  - Yes.
- Do we need a simple majority?
  - This motion requires a 2/3 majority vote.

**Motion:**

Be it resolved that by 2/3rds vote, for the purposes of the selection of an Interim Vice President Finance and Administration, that the special rules as described in the decision note be adopted.

*Moved by: Jimmy Wang*

*Seconded by: Shervin Laghaie*

**Amendment:**

Be it resolved that the motion be amended so that Greyson is exempted from meeting the candidate requirements listed in the Procedure Proposal – as he has replaced Xavier Delaney’s nomination – as per the amendment made in item 8.3.

*Moved by: Xavier Delaney*

*Seconded by: Greyson Dubé*

**UNANIMOUS**

**CARRIED**

**Motion:**

Be it resolved that Be it resolved that by 2/3rds vote, for the purposes of the selection of an Interim Vice President Finance and Administration, that the special rules as described in the decision note be adopted, as amended.

**30/1/2**

**CARRIED**

The Chair called a recess at 18:41.

The meeting reconvened at 18:55.

**8.7.4.2 Appointment of Interim VP Finance & Administration**

As with the produces that were adopted, each candidate was to be nominated, and each candidate had a chance to pitch why they are the best person for the role.

Fahad Doza:

- Bobby and Moksh nominate Fahad.
- Has over 10 years in the finance sector, including in the US.
- Has experience streamlining financial processes and helping people make investment decisions.
- Was a Councillor in 2023 to 2024, was part of the clubs committee and housing hub to help students find housing.
- As VP Finance, he would ensure transparency, accountability, and improve the student experience at the SA.

**Joseph Yuruk:**

- Alliah and Moksh nominate Joseph.
- Concerned with the events happened at the SA, and being terminated as a Councillor last week.
- Feels that students are suffering from the Board's decisions.
- Would advocate for the transparency of the actions made by the Board.
- Would dedicate himself to enhancing student's lives.
  - Can we have an explanation of the term "governing body"?
    - Christopher Yan: In the context of the Bylaws, there is Council and Executives. The Executives are the Board; they have fiduciary duties and manage the Executive Director. Council has power as well but cannot hinder the Board from their end. There has been confusion on who is running the governing body – it is everyone, but with the Executive Board as the lead.
  - Have any other councillors been terminated?
    - Not to Jimmy's knowledge.
  - Do you have any experience with finance?
    - No, but Joseph is willing to learn.
  - Do you have any experience in administration?
    - No.
  - What would you do if one of the councillors leaks some confidential information, how would you react?
    - Joseph would look for more information before making any decisions.

**Vikram:**

- Cora and Shervin nominate Vikram.
- He is a Chair on a club and would give it up for this role. He was previously the treasurer of the IEEE club and now is the Chair. He wants to learn about the position and enhance student life.
  - Does your Chair position have relevant experience with VP Finance?
    - Vikram manages the IEEE executive team to keep them on track and with the accounting department.
  - Have you submitted a resignation in advance from your Chair role?
    - He has discussed the possibility of him leaving his chair role with the VP of the club. He would ensure smooth transition if elected as VP Finance & Administration.

**Greyson:**

- Xavier and Eric nominate Greyson.
- In the Bachelor of Business Administration program.
- Has worked at Safeway for 4 years, managed cash, people. Went to Douglas collage and was a stage manager. Has been successful in his business programs at BCIT.

- You have previously stated that didn't have a third objective because didn't have time. How do you plan to manage your time in this role?
  - Greyson was already supporting the VP Finance & Admin with their tax clinic. He has dedicated adequate time to the SA.

Shervin:

- Jimmy and Vikram nominate Shervin.
- Shervin has 11 years of experience in a finance role. 7 years in a managing role and worked in data auditing.
- He is an excellent communicator and wants to use that skill to wants to bridge the gap between the Board and Council. Student life is his priority.

Discussion:

- Is there enough time to be on the board, being in a health science program?
  - Yes, he is in 9 courses but is confident he can manage his time. Next semester his courseload lessens.

Ranked ballot was administered.

**Motion:**

WHEREAS Council, as per Bylaw 14.5.(b) with a 2/3 resolution, may appoint any eligible member to be the interim VP of Finance and Administration; BE IT RESOLVED THAT the following person be appointed: Candidate Shervin Laghaie.

*Moved by: Jimmy Wang*

*Seconded by: Adam Matthews-Kott*

**23/7/4**

**CARRIED**

**8.7.5 Decline to Hold a By-election for the Position of VP Finance & Administration**

**Motion:**

As per Bylaw 14.6.(a) BE IT RESOLVED THAT by 2/3rds vote, Council declines to hold a by-election to fill the vacancy created by the resignation of the VP Finance and Administration on January 13, 2025.

*Moved by: Jimmy Wang*

*Seconded by: Marissa Price*

**25/5/5**

**CARRIED**



Discussion:

- Does this remove the need for a by-election, so the person elected for the 2025/2026 term doesn't need to be replaced?
  - Whenever there is a vacancy, you need appointment or go to by-election. The Bylaws state that that person elected or appointed remains in the role until May 31, provided there isn't a by-election to remove the person that was appointed. The person elected in April for the 2025/2026 term, replaces the interim role.

**8.7.6 Information Note: Clarification of People and Culture Department**

The purpose of the note is to clarify what the role of People and Culture is. There is a difference in staff issues in comparison to issues between Execs and Councillors. They are, however, responsible to receiving complaints, help in mediation, and escalate issues to council where required. The information note outlines a misunderstanding that took place.

- Is there a reason why Claudia isn't here?
  - There is not much more to add, and the Interim Co-Executive Directors, it is their job to represent staff at Council meetings,
- Who is Mr. Delaney? What happened there?
  - That is Xavier. That needs to be discussed in Camera.
- Was there confidential information in this room that was circulated to anyone that is not on council?
  - No guests have the document.

**Motion:**

Be it resolved that the meeting move into In Camera with Tanya, Roland, Sameer and Chris.

*Moved by: Jimmy Wang*

*Seconded by: Adam Matthews-Kott*

**22/6/4**

**CARRIED**

Discussion:

- Why does the meeting have to go In Camera when last years impeachment proposals were not?
  - The nature of the facts are confidential and therefore need to be discussed In Camera.
- If the motion passes In Camera, does it need to be published?
  - When a motion happens In Camera, it is decided on outside of camera. The ordering for the debate procedure will be published before this item.

The meeting moved In Camera at 19:09.

The Chair called a recess at 18:41

The meeting reconvened at 18:55

**8.7.7 Impeachment Debate Procedure Proposal**

**Motion:**

Be it resolved that by 2/3rds resolution, for the purposes of conducting debate on the impeachment of the President, that the special rules as described in the decision note be adopted.

*Moved by: Bobby Davidson*

*Seconded by: Greyson Dubé*

**Amendment:**

Strike “only a mover and a seconder be able to respond” from Section 3 and be replaced with “any proponent of the decision note be able to respond”.

Strike “one designee” from Section 3 and be replaced with “any designee”.

*Moved by: Eric Chau*

*Seconded by: Greyson Dubé*

**Motion:**

Be it resolved that by 2/3rds resolution, for the purposes of conducting debate on the impeachment of the President, that the special rules as described in the decision note be adopted, as amended.

*Moved by: Bobby Davidson*

*Seconded by: Greyson Dubé*

**UNANIMOUS**

**CARRIED**

**Motion:**

Be it resolved that the meeting be extended to 21:00.

*Moved by: Geoff Vinod Pittappillil*

*Seconded by: Adam Matthews-Kott*

**UNANIMOUS**

**CARRIED**

The Chair called a recess at 20:40

The meeting reconvened at 20:56

**8.7.8 Vote of Non-Confidence against the President, Jimmy Wang**

**Motion:**

Be it resolved that per By-law 14.3.(d)(i) with a 2/3rds resolution, That Council declares non-confidence in Jimmy Wang, President, requiring him to immediately resign from office

*Moved by: Jasmine Yang*

*Seconded by: Xavier Delaney*

**16/17/2**

**REJECTED**

**Motion:**

Be it resolved that the meeting be extended to 22:00.

*Moved by: Geoff Vinod Pittappillil*

*Seconded by: Adam Matthews-Kott*

**UNANIMOUS**

**CARRIED**

**Motion:**

Be it resolved that Impeachment Debate Procedure Proposal be published.

*Moved by: Cora Bell*

*Seconded by: Jimmy Wang*

**UNANIMOUS**

**CARRIED**

**8.9 Meeting Adjournment**

It was moved by Jimmy Wang and seconded by Marissa Price that the meeting be adjourned.

**UNANIMOUS**

**CARRIED**

The meeting was adjourned at 21:53.

Items not covered due to meeting adjournment:

8.5 Reports

8.7 New Business

8.8 Open Forum

**Minutes Recorded by**

Tanya Fuchs

**Approved by Council on:**

February 10, 2025

## DECISION NOTE

2025-01-27

**PREPARED FOR:** BCITSA Council

**PREPARED BY:** Roland Gagel and Sameer Ismail, Interim Co-Executive Directors

**ISSUE:** Proposal for Procedure to Elect an Interim Vice-President, Finance and Administration

### RECOMMENDED MOTION:

BE IT RESOLVED THAT for the purposes of the election of an Interim Vice President, Finance and Administration, that the following rules are adopted:

1. The only nominations in order shall be those submitted by those who indicated to either of the Interim Co-Executive Directors their intent to seek such appointment by 12:00 noon PST on Monday, January 27<sup>th</sup>.
2. The Chair of the meeting shall first seek out nominations by reference to the list of individuals who indicated interest under section (1) above.
3. Each nominee shall require a nominator and a seconder.
4. Once the names of all nominees have been placed into nomination, the Chair shall permit each nominee to speak for up to two (2) minutes, with the remarks of each nominee followed immediately by up to ten (10) minutes allocated to questions from members of Council. No member may ask more than one question, questions shall not exceed thirty (30) seconds in duration, and answers shall not exceed one minute in duration.
5. Upon the conclusion of remarks and question periods for all candidates referenced in section 4 above, the names of all nominees shall be put to a single vote.
6. Following the vote referenced in section 5 above, Council shall immediately proceed to consideration of a motion to appoint as Interim Vice President, Finance and Administration the nominee with the greatest number of votes from the poll conducted in section 5 above. The nominator and seconder from section 3 above will be recorded as being the mover and seconder, respectively, of the motion to appoint.

- a. If the nominee with the greatest number of votes from such poll receives the requisite 2/3 majority, they shall be deemed to be appointed and no further debates or votes on any other nominee shall be in order.
- b. If the nominee referenced in (a) above fails to achieve the requisite 2/3 majority, Council shall immediately proceed to consideration of a motion to appoint as Vice-President, Finance and Administration the nominee with the second greatest number of votes from the poll conducted in section 5 above.
- c. This process shall repeat itself, working down the list, until either a candidate receives the requisite 2/3 majority, or the list of candidates is exhausted.
- d. No nomination considered under this section shall exceed ten (10) minutes of debate, at the expiry of which debate on the nomination shall be considered to be concluded, and Council shall immediately proceed to a vote on the motion.

## SUMMARY:

In the event of a vacancy in an Executive role other than that of the President, Council is permitted to appoint, by a 2/3 resolution, a Member of the Association to act as an Interim officeholder until such time as the Executive term ends, or a replacement Executive is elected and takes office (Bylaw 14.5(b)). While the Bylaws provide that an Interim appointment requires a 2/3 resolution to be adopted, they are silent on how a contested decision should be conducted. These proposed rules would provide a structure to ensure that the process could unfold smoothly.

In order to maintain a fair and transparent process, only those people who express their interest in the role by noon on January 27<sup>th</sup> would be eligible to be considered for the role. Any person expressing interest would need to have two members of Council in support of them (one to nominate, one to second). After each candidate receives two minutes for a speech and a ten minute question and answer period, Council would conduct a straw poll to determine which candidate has the most support.

At the conclusion of the straw poll, there would automatically be a debate on a motion to appoint whoever received the most votes in the straw poll. Debate would be limited to ten minutes, at which point the question would be put to a vote. If the motion receives the necessary 2/3 support, that person would become the Interim Vice President, Finance and Administration. If not, the same process would be repeated, working down the list of straw poll participants, until either someone does get a 2/3 majority (in which case that person becomes Interim Vice President, Finance and Administration), or we run out of candidates (in which case the position will remain vacant pending a by-election or action at a future Council meeting).

## DECISION NOTE

2025-01-27

**PREPARED FOR:** BCITSA Council

**PREPARED BY:** Chair, School of Business and Media  
Chair, School of Computing and Academic Studies  
VP Student Experience

**ISSUE:** Appointment of the Interim VP Finance & Administration

### PROPOSED MOTION:

WHEREAS the VP of Finance and Administration has signing authority within the Association, and it is advantageous for all signing authority positions to be filled, and

WHEREAS Council is allowed, with a 2/3 resolution, to appoint any eligible member to be the Interim VP of Finance and Administration;

NOW THEREFORE BE IT RESOLVED THAT Xavier Delaney be appointed the position of Interim VP Finance and Administration.

### BACKGROUND:

With the resignation of the previous VP of Finance and Administration on January 13<sup>th</sup>, 2025, and the importance of having at least one signing authority amongst the Board, it is recommended that Council appoint an Interim VP of Finance and Administration.

Xavier Delaney is the current VP Student Experience and has experience as a councilor both last year and earlier this year. As a VP, he has already been elected by the general student body and is currently in the 3<sup>rd</sup> year of the Bachelor of Accounting program.

In the event of the impeachment of the President passing, Xavier will immediately assume the duties of the President, and council will be presented the option to move forward with a by-election for one or both of the vacant positions or to allow Xavier to remain in the role of Interim President by a 2/3 resolution. At this point a new Interim VP of Finance and Administration would need to be appointed.

## INFORMATION NOTE

2025-01-27

**PREPARED FOR:** BCITSA Council

**PREPARED BY:** Claudia Cippiciani, Manager of People and Culture

**ISSUE:** Clarification Regarding the Role of the People and Culture Department

### STATEMENT:

I am writing to clarify a statement made about my response during a conversation with Mr. Garg. It was mentioned that Mr. Garg attempted to address an incident involving himself and Mr. Wang with me, and that I suggested the only available course of action would be assistance from Council. While the incident with Mr. Wang was a topic of the conversation, the primary concern that prompted Mr. Garg to visit my office was that a member of Staff member had failed to maintain confidentiality about the incident. During our conversation, Mr. Garg had shared details about Mr. Wang's request to see his phone, and we spoke about how Mr. Garg was feeling about the events. At no point did Mr. Garg express feeling unsafe or indicate that he wished to make a complaint. I was aware that Mr. Garg was concerned with Mr. Wang's behaviour, and our discussion did include possible next steps to address the matter with Mr. Wang. I asked Mr. Garg if he would feel comfortable approaching Mr. Wang directly. Mr. Garg kindly stated that the nature of their relationship was not something I needed to be privy to. I explained that my inquiry was simply to determine whether Mr. Garg was comfortable addressing Mr. Wang's actions directly as an initial step. If he was not, I offered my support in assisting as needed. It was discussed that I am not able to hold Executives accountable for their actions, in terms of disciplinary measures where necessary. I can assist Executives and Councillors in managing the process of gathering evidence related to complaints and evaluating compliance. At the closure of our conversation, my understanding was that Mr. Garg needed additional time to gather information and determine the best course of action. I have not had any further contact from Mr. Garg regarding this matter prior to our meeting this week on January 22<sup>nd</sup>, nor have I received a written complaint.

Additionally, in relation to my correspondence with Mr. Delaney, I have not received any complaints from him concerning Mr. Wang at any point.

At no time have I said that the only avenue available to resolve a concern is through Council.

It is important to remind that BCITSA's policies regarding workplace safety and conduct apply equally to Staff, Executives and Councillors. While the degree to which People & Culture can recommend appropriate actions based on findings and apply discipline may differ for Staff, Executives and Councillors, we are able and mandated to appropriately investigate complaints, mediate conflict, and provide other supports, as necessary.

Thank you for your attention to this matter. Please let me know if further clarification is needed.



## DECISION NOTE

2025-01-27

**PREPARED FOR:** BCITSA Council

**PREPARED BY:** Roland Gagel and Sameer Ismail, Interim Co-Executive Directors

**ISSUE:** Proposal for Procedure for a debate to impeach the President

### RECOMMENDED MOTION:

BE IT RESOLVED THAT for the purposes of conducting debate on the impeachment of the President, that the following rules are adopted:

1. At the start of debate, the proponents shall have ten (10) minutes, to be divided at their discretion, to make their case.
2. Following the conclusion of the proponents' remarks, the respondent shall have ten (10) minutes, to be divided at his discretion, to make his case.
3. Following the expiration of time referenced in sections 1 and 2 above, each member of Council shall be recognized to speak once, for up to two (2) minutes. At the conclusion of such remarks, the proponents of the motion, represented by the mover or seconder of the impeachment motion, and the respondent, represented by himself or by one designee, may respond for up to one minute each.
4. Once all members of Council have spoken once, or when nobody seeks recognition, debate will proceed to closing statements. The proponents shall be permitted to speak for up to two (2) minutes, followed by the respondent, who shall also be permitted to speak for up to two (2) minutes. No new allegations may be introduced during closing statements. At the conclusion of closing statements, debate shall be deemed to have concluded, and the motion will proceed to a vote.
5. At any time, speakers may make reference to any document or record that is in their possession and readily available to be viewed.
6. Subsidiary and incidental motions shall remain in order at all times.

### SUMMARY:

The general rules of debate are not necessarily well suited to a fair impeachment hearing. In line with the Association's past practices, it is recommended that each side be granted ten minutes

of time to make their case, followed by a period to allow members of Council to make statements or ask questions. If either side chooses, they may respond. Once each Councillor has spoken or had the opportunity to speak, the proponents and respondent shall each have two minutes to make a final closing argument, with no new allegations to be made at this time. Council will then proceed to a vote on the motion.