



**Set/Rep Meeting Minutes  
School of Health Sciences  
Monday April 25, 2016**

**Chair:** Josephine McGeer, Chair of the School of Health Sciences

**Staff:** Hannah Bielert, BCITSA Health & Wellness Program Coordinator

**Guest Speakers:** Sara Kandathil – Career Specialist; Stephanie Howes – Associate Dean for School of Health Sciences

**1.1 Meeting called to order at 3:35 PM**

**1.2 Guest Speaker: Sara Kandathil – Career Specialist**

- Sara was asked to speak to the set-reps about biggest career mistakes made when graduating
- She surveyed instructors across BCIT and asked them what they saw about students and alumni they've worked with and employers and industry professionals
- Data collected – 32 BCIT instructors responded
- Sara put together presentations for all the set reps tailored to each school

The Data:

1. One a scale from 1-5, how prepared would you say graduates in your program are to look for work?

- 0% – not prepared at all
- 3% – not prepared
- 34% – somewhat prepared
- 44% – prepared
- 19% – very prepared

2. Biggest mistakes new grads make when job searching

- Resumes aren't targeted
- Not enough company research before an interview
- Focusing on only one job search strategy
- Not able to communicate unique skills/traits/experience
- Appearing unprofessional

3. Common themes about students across BCIT instructors

- Not willing to relocate
- Waiting until after grad to begin job search
- Unrealistic expectations – wanting 'dream job' right away
- Being too specific in job search

What did your instructors say? – School of Health Sciences

- Underestimating the importance of having a broad network of professional relationships
- Too focused on Vancouver – not willing to move
- Not being prepared for behavioral-based interviews

Career Advice

- Volunteer, job shadow, and request a little time from employers you wish to work for
- Copy and paste the job posting in case it gets taken down before your interview
- If you know of a company you want to work for – ask an instructor or program head because they might have a contact or recent grad there
- Apply even if you have 80% of the job requirements
- Humbleness of lack of experience and willingness to accept guidance

Avoiding pitfalls and key job search tips

- Research employers
- Get involved
- Be prepared to move geographically
- Practice interviewing

How can Career Services help?

|                             |   |                              |
|-----------------------------|---|------------------------------|
| Instructor Tip:             |   | How We Can Help:             |
| Interview prep and practice | → | Interview workshops          |
| Get involved – network      | → | Networking workshop          |
| Research employers          | → | Job search strategy workshop |

Contact your Career Specialist – Alexandra Gunn ([Agunn@bcitsa.ca](mailto:Agunn@bcitsa.ca))

### 1.3 Career Services Update

- [Career Workshops Schedule – Spring 2016](#)
- One-to-one office hours
- Free headshots at Aerospace Campus
- Interview clinic
  - April 28<sup>th</sup> from 4:00-6:00
  - Industry Professionals
  - RSVP on Career Track - <http://www.bcitsa.ca/careerservices/event/get-noticed-interview-clinic/>

### 1.4 Future Interprofessional Disciplinary Student Committee

- Encourage set-reps to get involved
- It will look great on a resume (interprofessionalism a becoming popular idea for communication)
- Letter of recommendation from the Dean

### 1.5 Year End Boat Cruise

- Tickets available at [https://www.eventbrite.ca/e/bcitsa-year-end-boat-cruise-2016-tickets-22750301765?utm\\_term=attend&ref=enivtefor001&utm\\_medium=email&utm\\_source=eb\\_email&utm\\_campaign=inviteformalv2](https://www.eventbrite.ca/e/bcitsa-year-end-boat-cruise-2016-tickets-22750301765?utm_term=attend&ref=enivtefor001&utm_medium=email&utm_source=eb_email&utm_campaign=inviteformalv2)
- Please note one change – you can bring non BCIT friends, but they have to board with a BCIT student who provided their student ID

### 1.6 Funds Remaining for School of Health Sciences Chair

- Brainstorm some ideas on how the set-reps would like to use the funding
  1. Picnic/BBQ (carnival games, bobbing for apples, water balloon fight, outdoor movie, piñata,
  2. Paint Night

3. Open Mic Night
4. Mini Olympics (prizes, dodgeball)

A Paint Night event at the pub one the majority of votes!

### 1.7 Distinguished Set-Rep Award

- Lauren Fougner (Nuclear Medicine)

### 1.8 Guest Speaker: Stephanie Howes – Associate Dean; School of Health Sciences

- Collected feedback from set-reps
- Lecture of 96 people moved down the hall to a different room after spring break – Level 1 and Level 3 nursing – students are curious as to why?
- Lack of plugs in study areas
- Financial aid office has 6 great computers to use, but they're not updated
  - i.e. old browsers
  - If they could be updated that would be great
  - Second floor SW 1
- Knowledge of potential areas to eat, study, and charge your phone
  - Can we inform students about this knowledge early on?
  - Josephine will talk to Marketing about creating a map of these areas

### 1.9 Candidates for School of Health Sciences

- The two candidates running for the Chair of School of Health Sciences presented their platforms to the set-reps
- Kayla Di Bauuda – Level 3 nursing student
  - Been very involved at BCIT and in the community

Objectives:

1. Improve the cohesiveness at BCIT (connections and contacts in healthcare)
  2. Interprofessional Day – big and open to everyone (10-15 speakers on topics that you're interested in)
  3. More social events – set each month
  4. Create a community of wellness (advocate for new food service hours when Chartwell's contract is up, mindfulness sessions, etc.)
- Angela – Level 2 nursing student
    - Wants to create an inclusive and open community

Objectives:

1. Bring in more health professionals
2. Create more wellness events and socials
3. Create more volunteer opportunities
4. Advocate for underutilized student spaces

### 1.10 Meeting Adjournment

The meeting was adjourned at 4:40 PM