

PAID VS UNPAID INTERNSHIP

PAID INTERNSHIP

DOES YOUR INTERNSHIP PROVIDE ON-THE-JOB-TRAINING THAT WILL EQUIP A STUDENT OR ALUMNI WITH PRACTICAL EXPERIENCE?

YES

GREAT! YOU CAN POST YOUR PAID INTERNSHIP ON CAREER TRACK.

NO

SOUNDS LIKE YOU HAVE A PAID JOB OPPORTUNITY. YOU CAN POST JOBS FOR FREE ON CAREER TRACK.

UNPAID INTERNSHIP

ARE YOU A REGISTERED NON-PROFIT ?

YES

SOUNDS LIKE YOU HAVE A VOLUNTEER POSITION. CHECK OUT OUR VOLUNTEER POSTING GUIDELINES ON OUR WEBSITE.

NO

THE BCITSA CAREER SERVICES DOES NOT POST UNPAID INTERNSHIPS IN ACCORDANCE WITH THE BC EMPLOYMENT STANDARDS ACT*

Have any questions?

Contact: careerservices@bcitsa.ca

*http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/00_96113_01

You can find more information about the difference between paid and unpaid internships here:

<http://www.labour.gov.bc.ca/esb/igm/esa-part-1/igm-esa-s1-work.htm#3>



Career Services