

2019 Public Practice Recruit FAQ

If I want to work for a public practice firm, when should I go through the recruit process?

Many firms do their hiring about one year in advance. So, if you are looking to start a firm in January, May or September of 2020, you will want to go through the recruitment process in 2019

When do firms accept applications, interview candidates and make offers?

Individual firms set their own application deadlines, interview periods and offer period at their own discretion. Some firms may hire on an ongoing basis through the spring, summer and fall, while others may have set application deadlines. Students are responsible for familiarizing themselves with each firm's recruiting process and deadlines.

What are the key dates for 2020 positions?

Firms have agreed to use the consistent offer acceptance (i.e. sign-back) dates for any recruiting done from January to October 2019. This allows students to make informed decisions in respect of all offers available to them, prior to accepting.

Key dates for all students applying to positions with firms/organizations in the Lower Mainland:

Spring Offer Acceptance Date: June 28 th	2019
Fall Offer Acceptance Date: October 11 th	2019

Year Round Hiring

Firms may wish to hire additional after October 11th, 2019 and are free to accept resumes, conduct interviews, and make offers at any time to students that will start in 2020

Will there be firm networking events over the summer in the Lower Mainland?

Yes, various networking events will take place on-campus and in firm offices throughout the summer. Most event are not organized by CPABC. To stay up-to-date on these events, connect with your campus accounting club and career centre.

Will CPABC be holding any other networking events?

Yes, CPABC holds a number of networking events including Connect Networking Night and various speed networking events throughout the year.

Our upcoming event is the CPABC CareerConnect Employer Showcase on May 14, 2019. This event provides CPAs and future CPAs the opportunity to connect with organizations in every sector that provide effective working and training environments, as well as career advancement opportunities

What if I accept an offer and then subsequently receive an offer from another firm that I'd rather work at?

Students should not renege on an offer they have accepted. They should honour the acceptance of an offer as a contractual agreement with the firm.

I still have more questions. Who can I contact? Feel free to email recruitment@bccpa.ca and the Student Recruitment Team at CPABC will be happy to answer any questions you have.

